

Talent acquisition and Talent management worldwide



AIMS Luxembourg

21 - 25, allée Scheffer L-2520 Luxembourg

+352 26 26 22 22

www.aims.lu • contact@aims.lu

CERTIFIED
ISO 9001:2008

Our Services

Executive Search

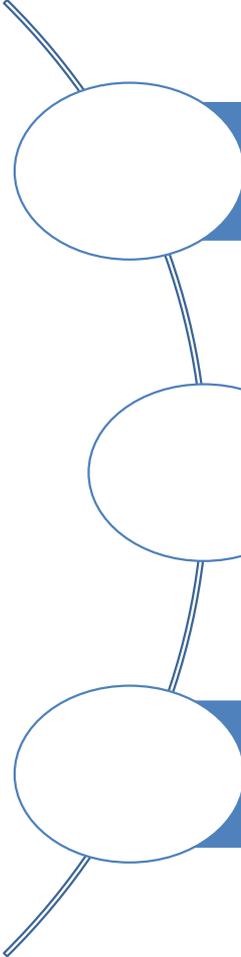
- Top Management
- Qualified Middle Management & Specialists

Ad hoc consulting

- In various Human Resources issues

Our Offer

Improving your business results



with appropriate candidates

through a confidential process

with limited investment of your time

Appropriate candidates

Separate the exceptional from the average

- We find a selection of qualified and motivated candidates
- Presented candidates
 - have been thoroughly interviewed and carefully evaluated
 - fit your corporate culture - your “family photo” -
 - are motivated to join your structure
- Candidates are exclusively presented to one client at a time

Confidentiality

Guaranteed confidential process

- Professional and ethical approach to Executive Search in line with international and local business practices
- Your company name is held confidential until first face to face interview with candidates
- References are checked with the knowledge and agreement of the candidates

Limited investment of your time

Only the best should work for you

- In-depth understanding of required profiles...
 - ... of your professional environment
 - ... and your corporate culture
- Experienced and reliable Search Process

Fast access to active candidates

- Through availability in databases, social networks, etc.

Timely access to passive candidates

- To be identified and approached

Additional Benefits

Commitment to a successful completion of your assignment

Single point of contact – Identified Project Leader

Project handled in either 4 languages (L, D, F, E)

In-house search (national and international)

Dedicated to quality in Executive Search

Interested?

We shall be proud to be
your Executive Search Partner

Team



Daniel Reinert

- Founder of AIMS Luxembourg in 1998
- MBA - City University Business School
- Ingénieur diplômé - Ecole Polytechnique Fédérale de Lausanne
- 10 years as Manager Human Resources for North-American industrial groups in Europe
- Managing Partner of AIMS Luxembourg

Supporting team

- Multicultural and multilingual team of consultants
- Working in Luxemburgish, English, French, German & Dutch

International Network

We are Luxembourg's exclusive representative of AIMS International

- A 50 countries Executive Search network
- AIMS International is among the Top 10 Executive Search firms worldwide during the last 5 consecutive years according to public rankings
- Providing a wide range of services:
 - Organizational Strategy and Development
 - Management/HR Audit
 - Group and/or Personal Performance Appraisal
 - Assessment
 - Coaching and Outplacement

What makes us unique

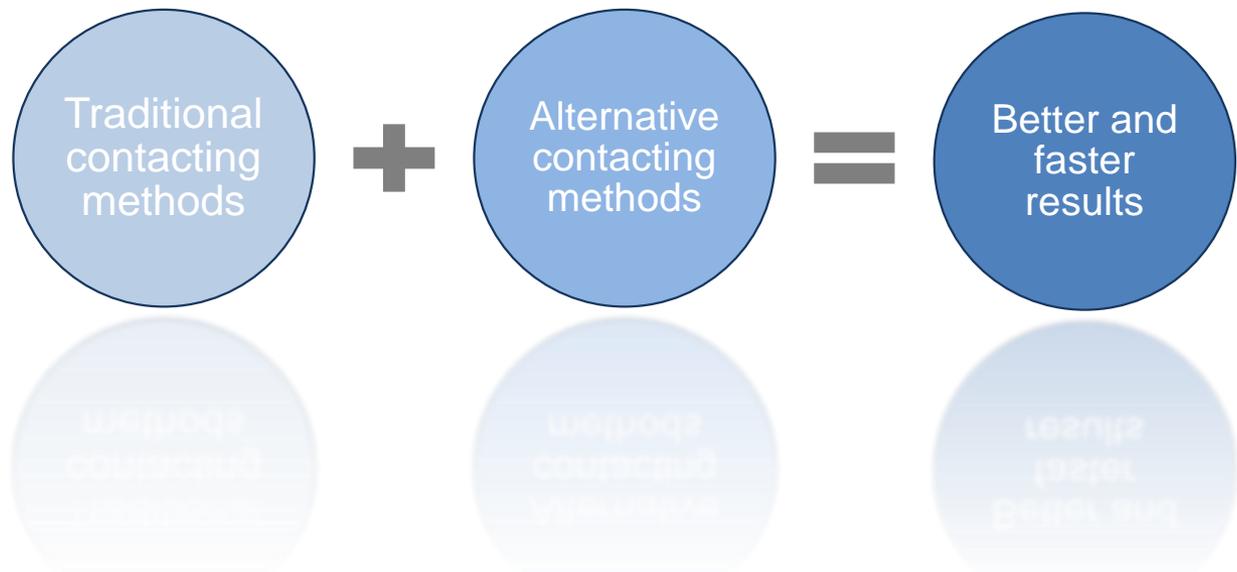
Talent acquisition by direct approach of active and passive candidates

- Extensive knowledge and understanding of the Luxembourgish employment market, the local economy, the various industries and its key players
- Internal database of evaluated candidates
- Unlimited access to social networks
- Member of AIMS International
- Reputation as a reliable Business Partner

What makes us unique

Successful

Since 1998, successfully completed Executive Search assignments for international and local companies in Luxembourg



Questions?

Thank you for your attention!

+352 26 26 22 22

www.aims.lu

contact@aims.lu